

ROOFING CONTRACT

I. The Parties. This Roofing Contract ("Agreement") is made between:

Client: _____ with a mailing address of _____ ("Client"), and

Roofer: _____ with a mailing address of _____ ("Roofer").

WHEREAS the Client intends to pay the Roofer for Services provided, effective _____, 20____, under the following terms and conditions:

II. The Services. The Roofer agrees to perform the following:

Hereinafter known as the "Services".

III. Payment. In consideration for the Services to be performed by the Roofer, the Client agrees to pay the following: (check one)

- \$_____ / Hour.
- \$_____ for the Services.
- Commission in the amount of: _____.
- Other: _____.

Completion shall be defined as the fulfillment of Services as described in Section II in accordance with industry standards and to the approval of the Client, not to be unreasonably withheld.

The Roofer agrees to be paid: (check one)

- At completion of the Services performed.
- On a weekly monthly quarterly basis beginning on _____, 20____ until the completion of the Services.
- Other: _____.

IV. Due Date. The Services provided by the Roofer shall: (check one)

- Be completed by _____, 20____.
- Not have a due date.
- Other: _____.



V. Expenses. The Roofer shall be: (check one)

- Responsible for all expenses related to providing the Services under this Agreement. This includes, but is not limited to, supplies, equipment, operating costs, business costs, employment costs, taxes, Social Security contributions/payments, disability insurance, unemployment taxes, and any other cost that may or may not be in connection with the Services provided Roofer.

- *Reimbursed for the following expenses that are attributable directly to the Services performed under this Agreement: _____.

*The Client will be required to pay the Roofer within thirty (30) days of any Expense after receiving an itemized expense statement from the Roofer. Upon request by the Client, the Roofer may have to show any receipt(s) or proof of purchase for said Expense(s).

VI. Liability Insurance (Minimum (\$) Amount). The Roofer agrees to bear all responsibility for the actions related to themselves and their employees or personnel under this Agreement. In addition, the Roofer agrees to obtain comprehensive liability insurance coverage in case of bodily or personal injury, property damage, contractual liability, and cross-liability ("Liability Insurance").

The minimum amount (\$) for the Liability Insurance shall: (check one)

- Be a minimum amount of combined single limit of \$_____.
- Not have a minimum amount required.

VII. Termination. This Agreement shall terminate upon the: (check one)

- Completion of the Services provided.
- Date of _____, 20____.
- Other. _____.

In addition, the Client or Roofer may terminate this Agreement, and any obligations stated hereunder, with reasonable cause by providing written notice of a material breach of the other party; or any act exposing the other party to liability to others for personal injury or property damage.

VIII. Option to Terminate. The Client and Roofer shall: (check one)

- Not have the option to terminate this Agreement unless there is reasonable cause, as defined in Section VII.
- Have the option to terminate this Agreement at any time by providing ____ days' written notice.

IX. Independent Contractor Status. The Roofer, under the code of the Internal Revenue Service (IRS), is an independent contractor, and neither the Roofer's employees or contract personnel are, or shall be deemed, the Client's employees.

In its capacity as an independent contractor, Roofer agrees and represents: Roofer has the right to perform services for others during the term of this Agreement; Roofer has the sole right to control and direct the means, manner, and method by which the Services required by this Agreement will be performed. Roofer shall select the routes taken, starting and ending times, days of work, and order the work is performed; Roofer has the right to hire assistant(s) as subcontractors or to use employees to provide the Services required under this Agreement. Neither Roofer, nor the Roofer's employees or personnel, shall be required to wear any uniforms provided by the Client; The Services required by this Agreement shall be performed by the Roofer, Roofer's employees or personnel, and the Client will not hire, supervise, or pay assistants to help the Roofer; Neither Roofer nor Roofer's employees or personnel shall receive any training from the Client in the professional skills necessary to perform the Services required by this Agreement; and Neither the Roofer nor Roofer's employees or personnel shall be required by the Client to devote full-time to the performance of the Services required by this Agreement.

X. Business Licenses, Permits, and Certificates. The Roofer represents and warrants that all employees and personnel associated shall comply with federal, state, and local laws requiring any required licenses, permits, and certificates necessary to perform the Services under this Agreement.

XI. Federal and State Taxes. Under this Agreement, the Client shall not be responsible for: Withholding FICA, Medicare, Social Security, or any other federal or state withholding taxes from the Roofer's payments to employees or personnel or make payments on behalf of the Roofer; Make federal or state unemployment compensation contributions on the Roofer's behalf; and the payment of all taxes incurred related to or while performing the Services under this Agreement, including all applicable income taxes and, if the Roofer is not a corporation, all applicable self-employment taxes. Upon demand, the Roofer shall provide the Client with proof that such payments have been made.

XII. Benefits of Roofer's Employees. The Roofer understands and agrees that they are solely responsible for shall be liable to all benefits that are provided to their employees, including but not limited to, retirement plans, health insurance, vacation time-off, sick pay, personal leave, or any other benefit provided.

XIII. Unemployment Compensation. The Roofer shall be solely responsible for the unemployment compensation payments on behalf of their employees and personnel. The Roofer shall not be entitled to unemployment compensation in connection with the Services performed under this Agreement.

XIV. Workers' Compensation. The Roofer shall be responsible for providing all workers' compensation insurance on behalf of their employees. If the Roofer hires employees to perform any work under this Agreement, the Roofer agrees to grant workers' compensation coverage to the extent required by law. Upon request by the Client, the Roofer must provide certificates proving workers' compensation insurance at any time during the performance of the Service.

XV. Indemnification. The Roofer shall indemnify and hold the Client harmless from any loss or liability from performing the Services under this Agreement.

XVI. Confidentiality. The Roofer acknowledges that it will be necessary for the Client to disclose certain confidential and proprietary information to the Roofer in order for the Roofer to perform their duties under this Agreement. The Roofer acknowledges that disclosure to a third

party or misuse of this proprietary or confidential information would irreparably harm the Client. Accordingly, the Roofer will not disclose or use, either during or after the term of this Agreement, any proprietary or confidential information of the Client without the Client's prior written permission except to the extent necessary to perform Services on the Client's behalf.

Proprietary or confidential information includes, but is not limited to: The written, printed, graphic, or electronically recorded materials furnished by Client for Roofer to use; Any written or tangible information stamped "confidential," "proprietary," or with a similar legend, or any information that Client makes reasonable efforts to maintain the secrecy of business or marketing plans or strategies, customer lists, operating procedures, trade secrets, design formulas, know-how and processes, computer programs and inventories, discoveries, and improvements of any kind, sales projections, and pricing information; and information belonging to customers and suppliers of the Client about whom the Roofer gained knowledge as a result of the Roofer's Services to the Client. Upon termination of the Roofer's Services to the Client, or at the Client's request, the Roofer shall deliver to the Client all materials in the Roofer's possession relating to the Client's business. The Roofer acknowledges any breach or threatened breach of confidentiality that this Agreement will result in irreparable harm to the Client for which damages would be an inadequate remedy. Therefore, the Client shall be entitled to equitable relief, including an injunction, in the event of such breach or threatened breach of confidentiality. Such equitable relief shall be in addition to the Client's rights and remedies otherwise available at law.

XVII. Proprietary Information. Proprietary information, under this Agreement, shall include:

The product of all work performed under this Agreement ("Work Product"), including without limitation all notes, reports, documentation, drawings, computer programs, inventions, creations, works, devices, models, work-in-progress and deliverables will be the sole property of the Client, and Roofer hereby assigns to the Client all right, title and interest therein, including but not limited to all audiovisual, literary, moral rights and other copyrights, patent rights, trade secret rights and other proprietary rights therein. Roofer retains no right to use the Work Product and agrees not to challenge the validity of the Client's ownership in the Work Product;

Roofer hereby assigns to the Client all right, title, and interest in any and all photographic images and videos or audio recordings made by the Client during Roofer's work for them, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings; and The Client will be entitled to use Roofer's name and/or likeness in advertising and other materials.

XVIII. No Partnership. This Agreement does not create a partnership relationship between the Client and the Roofer. Unless otherwise directed, the Roofer shall have no authority to enter into contracts on the Client's behalf or represent the Client in any manner.

XIX. Assignment and Delegation. The Roofer may assign rights and may delegate duties under this Agreement to other individuals or entities acting as a subcontractor ("Subcontractor"). The Roofer recognizes that they shall be liable for all work performed by the Subcontractor and shall hold the Client harmless of any liability in connection with their performed work.

The Roofer shall be responsible for any confidential or proprietary information that is shared with the Subcontractor in accordance with Sections XVI & XVII of this Agreement. If any such information is shared by the Subcontractor to third (3rd) parties, the Roofer shall be made liable.

XX. Governing Law. This Agreement shall be governed under the laws in the state of _____.

XXI. Severability. This Agreement shall remain in effect in the event a section or provision is unenforceable or invalid. All remaining sections and provisions shall be deemed legally binding unless a court rules that any such provision or section is invalid or unenforceable, thus, limiting the effect of another provision or section. In such case, the affected provision or section shall be enforced as so limited.

XXII. Breach Waiver. Any waiver by the Client of a breach of any section of this Agreement by the Roofer shall not operate or be construed as a waiver of any subsequent breach by the Roofer.

XXIII. Additional Terms and Conditions.

XXIV. Entire Agreement. This Agreement, along with any attachments or addendums, represents the entire agreement between the parties. Therefore, this Agreement supersedes any prior agreements, promises, conditions, or understandings between the Employer and Employee.

Client Signature: _____ **Date:** _____

Print Name: _____

Roofer Signature: _____ **Date:** _____

Print Name: _____

